Engineering Services Rate Sheet

Qualification: Insight Automation Engineers are knowledgeable in all Insight Automation Products, Motor Roller and Controls, AC motor control, PLC’s, PC based software systems, programming languages and general electrical/controls design.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Straight Time/Hour</th>
<th>Overtime/Hour</th>
<th>Holiday/Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Controls Engineer</td>
<td>$150</td>
<td>$225</td>
<td>$300</td>
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</tbody>
</table>

Overtime
Overtime rates will be charged for hours worked more than 8 hours per day (5 days per week, Monday through Friday). Saturdays and Sundays are also billed at the Overtime rate. National Holidays and Insight Holidays are invoiced at the Holiday rate. Travel time shall be billed at the corresponding Rate.

Travel
Mileage for driving: (Standard Government Rate)
Airfares: will be billed at cost + 10%.
Meals & incidentals: (Standard Government Rate)
Hotel: billed at cost + 10%. Hampton, Holiday Inn Express or similar hotels will be used when possible.

Materials
Material Purchases are invoiced at cost plus 20%.
Hourly rates do not include consumable materials.
Shipping will be pre-pay & add.

Tools & Equipment
Normal technician tools are included. Special test equipment that may be required will be rented and billed at cost.

Invoicing & Payment
All invoices will include receipts for cost or cost plus items, time sheets and copy of expense reports. Invoices are due within 7 working days. Payment can be made with company check or most major credit cards.

*Rates are subject to change without notice. Please review our Terms and Conditions located at www.insightautomation.cc/aboutus/terms

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